

**SALARY TABLE 2020-OM (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.33%**  
**FOR THE LOCALITY PAY AREA OF OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA**  
**TOTAL INCREASE: 3.01%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,734	\$ 23,496	\$ 24,252	\$ 25,004	\$ 25,760	\$ 26,202	\$ 26,949	\$ 27,703	\$ 27,733	\$ 28,440
2	25,562	26,171	27,018	27,733	28,045	28,870	29,694	30,519	31,344	32,169
3	33,468	34,398	35,327	36,257	37,186	38,116	39,045	39,974	40,904	41,833
4	37,571	38,615	39,658	40,702	41,745	42,789	43,832	44,875	45,919	46,962
5	43,206	44,374	45,542	46,710	47,878	49,046	50,214	51,382	52,550	53,718
6	45,557	46,859	48,161	49,462	50,764	52,066	53,368	54,669	55,971	57,273
7	49,176	50,622	52,068	53,514	54,960	56,406	57,852	59,298	60,744	62,190
8	51,260	52,862	54,463	56,065	57,667	59,269	60,871	62,473	64,075	65,676
9	54,847	56,617	58,386	60,155	61,925	63,694	65,464	67,233	69,002	70,772
10	60,400	62,348	64,297	66,245	68,194	70,142	72,091	74,039	75,988	77,936
11	64,219	66,359	68,500	70,640	72,781	74,921	77,062	79,202	81,343	83,483
12	76,972	79,538	82,105	84,671	87,237	89,803	92,370	94,936	97,502	100,068
13	91,530	94,581	97,632	100,684	103,735	106,786	109,838	112,889	115,940	118,992
14	108,160	111,765	115,370	118,975	122,580	126,185	129,791	133,396	137,001	140,606
15	127,225	131,467	135,708	139,950	144,191	148,432	152,674	156,915	161,157	165,398

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>